As a job seeker, it is important to remember that the interview is just as much for you as it is for the employer. One of the best ways to determine if a company and position are the right fit for you is to ask questions during the interview process.   
  
While most interviewers will ask if you have any questions at the end of the interview, it is also important to inquire throughout the conversation. This not only shows that you are engaged and interested in the role, but it also allows you to gather important information that can help you make a decision about whether or not to accept a job offer.   
  
To help you out, I’ve compiled a list of questions that candidates should ask recruiters and hiring managers during interviews.  
  
1. Why is this job available? Is this a new position? If not, what did the previous employee go on to do?  
  
2. What are the biggest challenges that I might face in this position?  
  
3. What’s the most important thing I should accomplish in the first 90 days?  
  
4. How would you describe a typical day in this position?  
  
5. What types of skills is the team missing that you’re looking to fill with a new hire?  
  
6. What are your expectations for me in this role?  
  
7. Are there opportunities for training and progression within the role/company?  
  
8. What metrics or goals will my performance be evaluated against?  
  
9. Can you describe the working culture of the organization?  
  
10. If you were starting this job now, what advice would you give yourself?  
  
11. Can you describe the company’s objectives and current projects? How does our team contribute to those?  
  
12. How long does it usually take for a member of the team to feel fully trained and up to speed?  
  
What is your favorite question you asked during an interview?